VISION
The Division of Student Affairs inspires student success through transformative experiences, inclusive environments, and campus and community engagement.

VALUES
We value...
- an inclusive, safe, equitable and respectful community.
- engagement as citizens locally, nationally and globally.
- imagination and innovation.
- a culture of care that supports growth.
- campus and community partnerships.

SUPPORTING GOAL 1: DIVERSITY AND INCLUSION
- Objective 1: Increase the cultural competency of P&S and merit employees in student affairs
  - Action item 1.1: Supervisor’s will Identify and encourage educational opportunities for staff
  - Action item 1.2: Include cultural competency goals to annual performance appraisals, as permitted.
- Objective 2: Provide opportunities for students to engage in culturally diverse experiences through our programs, services, and events
  - Action item 2.1: Create a division-wide or campus-wide calendar inclusive of all events, with the ability to search for diversity-related events
  - Action item 2.2: Infuse diversity and inclusion in student programming throughout the division
- Objective 3: Advocate for marginalized and underrepresented students
  - Action item 3.1: Advocate and support the bias reporting process to make sure students are informed
  - Action item 3.2: Promote participation in allyship programs

SUPPORTING GOAL 2: CAMPUS VITALITY
- Objective 1: Advocate for facility recommendations and improvements
  - Action item 1.1: Advocate and support initiatives that support safety and access for all students
- Objective 2: Partner with University Advancement to create new funding streams for the work of departments within Student Affairs.
  - Action item 2.1: Advocate for a Student Affairs generalist contact(s) in Advancement to coordinate priorities
  - Action item 2.2: Develop a division plan that outlines the needs and priorities of Student Affairs

SUPPORTING GOAL 3: COMMUNITY ENGAGEMENT
- Objective 1: Support the promotion of campus engagement and participation, and assist with communicating its benefits.
  - Action item 1.1: Create a Division of Student Affairs PR/marketing & communication strategic plan
  - Action item 1.2: Develop and communicate a clear, concise message on the value of engagement and the existing opportunities for all students
Objective 2: Enhance and increase engaged student learning and high-impact experiences on and off-campus, inside and outside of the classroom.
  o Action item 2.1: Develop student learning outcomes for the Division of Student Affairs facilitated programs and activities
  o Action item 2.2: Develop a process to learn what students want/value most from university engagement opportunities/experiences

Objective 3: Identify cross-division collaboration opportunities to connect students and staff to external partners.
  o Action item 3.1: Initiate a Division of Student Affairs process to identify existing collaborations and identify opportunities for greater collaboration and communication of programs/activities/services
  o Action item 3.2: Identify and promote university spaces to bring students, staff, and community members together for community engagement purposes